

**Europass  
Curriculum Vitae**



**Personal information**

First name(s) / Surname(s) Mihai Lisetchi

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Telephone(s)

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E-mail lisetchi@gmail.com

Nationality Romanian

Date of birth [REDACTED]

Gender male

**Desired employment /  
Occupational field**

**consultant**

**Work experience**

Dates 1997-present

Occupation or position held Executive Director (founder) and Consultant

Main activities and responsibilities

The Agency aims to increase the capacity of the NGO's to solve community problems. AID-ONG provides different NGO connected services to organizations and individuals: data bases, organization of events, campaigns, public policies, etc. Capacity-building services: training, consultancy, technical assistance. Organizational assessment (diagnoses), setting up a development plan for NGOs. Setting up NGOs: design of leadership structures and internal procedures, drafting constitutive documents, incorporation procedures. Strengthening the public image of the nonprofit sector and improving the legal framework for the NGO's are other aims of the agency.

Name and address of employer

Agency for the Information and Development of Nongovernmental Organizations (AID-ONG), bl. A10, ap. 1, zona Mitropolit Andrei Saguna, cod postal 300 119, Timisoara, Romania

Type of business or sector

Nonprofit/social economy

Dates 2014-present

Occupation or position held Associate professor and researcher

Main activities and responsibilities

Teaching about the entrepreneurship, organizational behavior, management, NGOs, project management.  
Research topics: social innovation, social economy organizations, collaborative economy, public participation

Name and address of employer

West University of Timisoara (Romania)

Type of business or sector	Education
Dates	2017-2018
Occupation or position held	Trainer
Main activities and responsibilities	Developing course materials and teaching entrepreneurship
Name and address of employer	West University of Timisoara (Romania)
Type of business or sector	Education
Dates	Dec. 2015-Oct. 2016
Occupation or position held	Secretary of State
Main activities and responsibilities	The government's policy on NGOs; the implementation of the Open Government Partnership (implementation of transparency, public consultations and accountability as principles of the open governance in the public sector)
Name and address of employer	Ministry for Public Consultation and Civil Dialogue, Romanian Government
Type of business or sector	Public sector
Dates	2006-2009
Occupation or position held	Project manager
Main activities and responsibilities	Developing the Code of Conduct for the the Romanian NGOs, as well as the Coalition for Good NGO Practice.
Name and address of employer	Opportunity Associates Romania (OAR), Str. Av. Mircea Zorileanu Nr.70, Sector 1 Bucuresti, Romania
Type of business or sector	Nonprofit/social economy
Dates	Oct. 2006 - Jan. 2007
Occupation or position held	Students' practice coordinator
Main activities and responsibilities	Teaching about the NGO concept, terminology and legal frame in Romania. Research on local council-NGOs relations in Timisoara.
Name and address of employer	West University of Timisoara (Romania), (Romania), Faculty of Political Sciencies
Type of business or sector	Education
Dates	Oct. 2006 - Jan. 2007
Occupation or position held	Project manager
Main activities and responsibilities	Evaluation of a program developed by National Democratic Institute (NDI), USA, aiming to identify and provide technical assistance to Romanian civic organizations.
Name and address of employer	Public Participation Resource Center (CeRe), Romania
Type of business or sector	Nonprofit/social economy
Dates	Jan.-Febr. 2006
Occupation or position held	expert
Main activities and responsibilities	Organizational assessment (diagnoses), setting up a development plan for 10 top NGOs in Romania.
Name and address of employer	Opportunity Associates Romania (OAR), Str. Av. Mircea Zorileanu Nr.70, Sector 1 Bucuresti, Romania
Type of business or sector	Nonprofit/social economy

Dates	1998-1999
Occupation or position held	National Program Coordinator, "Citizen's involvement in the public decision making process" program
Main activities and responsibilities	This is part of an international project funded by the European Union and includes the concept and administration of a micro-grant giving program for Romania. The aim of the program was to stimulate partnership between local public administration and NGO's to find innovative procedures and institutionalize mechanisms to promote the citizens involvement in the public decision making process
Name and address of employer	Centre for Development Studies and Programs (CSPD), Romania
Type of business or sector	Nonprofit/social economy
Dates	Oct. 1996 - Sept. 1997
Occupation or position held	expert
Main activities and responsibilities	Provide professional and operational support to publicize the PHARE for DEMOCRACY and PHARE LIEN Programmes - micro-projects, assist in ad-hoc tasks relating to the implementation of the programmes and information dissemination, advise beneficiary NGO's; Technical assistance at projects implementation stages, auditing, monitoring and evaluation.
Name and address of employer	European Union Delegation in Romania
Type of business or sector	Public sector philanthropy
Dates	1992 –1995
Occupation or position held	Regional Program Coordinator
Main activities and responsibilities	Responsible for coordinating the activities of 18 branches of the Pro Democracy Association. Worked as consultant in developing a wide range of programs such as mobilizing and training of hundreds of domestic election observers and organizing public forums for members of parliament, local elected officials, NGO's and citizens. Other activities include dissemination of civic education materials and development of civic education projects at national level
Name and address of employer	PRO DEMOCRACY Association
Type of business or sector	Nonprofit/social economy
Dates	1990-1992
Occupation or position held	President
Main activities and responsibilities	Responsible for the development of economic, educational and social programs for the youth in the Timis county. Managed a staff of seventy employees. Organized meetings on youth problems and lobbied government and local administration on problems relevant to young people. Brought together independent county structures for the establishment of the Romanian Federation of Youth Foundations.
Name and address of employer	Timis County Independent Youth Foundation (FITT)
Type of business or sector	Nonprofit/social economy
Dates	Sept. 1985 - Febr. 1990
Occupation or position held	Dipl. mechanical engineer
Main activities and responsibilities	Supervising the quality control of the items produced by the mechanical department.
Name and address of employer	Intreprinderea de Aparate Electrice de Masurat (IAEM)
Type of business or sector	Industry

## Education and training

Dates	Nov. 3-4 2017
Title of qualification awarded	certificate
Principal subjects/occupational skills covered	Trainer in social entrepreneurship
Name and type of organisation providing education and training	Social Entrepreneurship Akademie Munchen
Dates	2010-2015
Title of qualification awarded	PhD
Principal subjects/occupational skills covered	Social innovation in the management of the social enterprises
Name and type of organisation providing education and training	West University of Timisoara (Romania), Faculty of Economics and Business Administration
Dates	2008
Title of qualification awarded	certificate
Principal subjects/occupational skills covered	competencies on adults training
Name and type of organisation providing education and training	Opportunity Associates Romania (OAR), Str. Av. Mircea Zorileanu Nr.70, Sector 1 Bucuresti, Romania
Dates	2004-2006
Title of qualification awarded	M.A.
Principal subjects/occupational skills covered	Participatory drafting of the national public policy on NGOs in Romania
Name and type of organisation providing education and training	West University of Timisoara (Romania), (Romania), Faculty of Political Sciencies
Dates	2001-2005
Title of qualification awarded	graduated
Principal subjects/occupational skills covered	Legal studies
Name and type of organisation providing education and training	West University of Timisoara (Romania), Faculty of Legal Studies
Dates	1999
Title of qualification awarded	certificate
Principal subjects/occupational skills covered	Four stages of adults learning training of trainers prgram
Name and type of organisation providing education and training	Opportunity Associates Romania (OAR), Str. Av. Mircea Zorileanu Nr.70, Sector 1 Bucuresti, Romania
Dates	Sept.-Dec. 1995
Title of qualification awarded	certificate
Principal subjects/occupational skills covered	International Fellowship in Philanthropy

Name and type of organisation providing education and training | Johns Hopkins University, Institute for Policy Studies, USA

Dates | March – April 1995

Title of qualification awarded | certificate

Principal subjects/occupational skills covered | advanced NGO management and organization

Name and type of organisation providing education and training | Charity Evaluation Services and British Know How Fund

Dates | April - June 1993

Title of qualification awarded | certificate

Principal subjects/occupational skills covered | advanced course on conflicts resolution (negociation and mediation)

Name and type of organisation providing education and training | European Centre for Conflict Resolution, Geneva, Switzerland

Dates | Oct. 1980 – June 1985

Title of qualification awarded | M.Sc.

Principal subjects/occupational skills covered | Mechanical engineering studies

Name and type of organisation providing education and training | Polytechnic Institute, Faculty of Mechanics, Timisoara, Romania

## Personal skills and competences

Mother tongue(s) | **Romanian**

Other language(s)

Self-assessment  
*European level* (\*)

**English**

**Francais**

**Italiano**

**Serbian**

**Russian**

Understanding		Speaking		Writing
Listening	Reading	Spoken interaction	Spoken production	
B2	B2	C1	B2	B2
B2	B2	B2	B1	B1
B1	B2	A2	A1	A1
A1	A2	A2	A1	A1
A1	A2	A2	A1	A1

(\*) [Common European Framework of Reference for Languages](#)

Social skills and competences | team work, leadership, communication, able to work in multicultural environment, volunteering

Organisational skills and competences	Planning and organizing abilities. Experience in the field of project management and reporting. Team management. Volunteer management. Managed different organizations: Timis County Youth Foundation (co-founder), Pro Democracy Association-Timisoara Club (co-founder), Agency for Information and Development of Non-governmental Organizations (founder), MASTERS Timisoara Swimming Club (co-founder), Timisoara Regional Center for Entrepreneurship Education (founder), and hundreds of professional events.
Computer skills and competences	competent with most Microsoft Office applications, Internet communication and networking
Other skills and competences	Enjoy sports particularly swimming, long distance running, biking, skiing, wind surfing. World wide travel experience.
Driving licence	car driving licence
<b>Additional information</b>	References: Prof. Nicolae BIBU, PhD, Head of Management Department, Faculty of Economics and Business Administration (FEAA), West University, Timisoara Romania, nicolae.bibu@e-uvt.ro
<b>Annexes</b>	List of academic activities

### Academic projects:

- European project: From Sharing to Caring: Examining Socio-Technical Aspects of the Collaborative Economy (country coordinator). The main objective of this project is to develop a European network of actors (including scholars, practitioners, communities and policy makers) focusing on the development of collaborative economy models and platforms and on social and technological implications of the collaborative economy through a practice-focused approach.
- European project: Empowering the next generation of social enterprise scholars (country coordinator). This project aims at: (1) contributing to a comprehensive understanding of the diversity of SE models emerging across Europe and globally; their conditions of emergence and development; and their contribution to key industries for the development of sustainable societies by overcoming existing fragmentation in the levels of knowledge from both a geographical and a disciplinary point of view; (2) empowering the next generation of SE scholars, focusing on expanding the SE scientific community to less research-intensive countries where it is still embryonic or non-existing; and (3) fostering evidence-based policy from local to European levels and supporting the development of SE and their eco-systems in synergy with main industry representatives and stakeholders. The Action will implement networking mechanisms (working groups, conferences, meetings, workshops for policy-makers, local stakeholder talks, short-term scientific missions, training schools, communication tools including stakeholders briefs, and web-based dissemination) to connect fragmented communities and to contribute to closing the gap between the scientific community, policy-makers and society throughout Europe and beyond.
- International Project: International Comparative Social Enterprise Models – ICSEM (country research partner). The project aims to compare social enterprise models and their respective institutionalisation processes across the world. It thus relies on the participation of a large number of Research Partners from all regions, who contribute country-specific or field-specific analysis of social enterprise models.

### Publications and presentations:

- Lisetchi, M., "Unitate In Diversitate - Rolul Si Particularitatile Functiei Operationale In Cazul Organizatiilor Neguvernamentale" (Unity in diversity – the role and particularities of the operational function in the case of the nongovernmental organizations), the National Doctoral Seminar in Management & Marketing (SNDMM), second

edition – European Entrepreneurial Environment: Present and Perspectives, Iași, România, May 19-20, 2011, <http://www.bxb.ro/sndm>,

- Bibu, N. and Lisetchi, M., „Public-private partnership – a participatory instrument in community development. The case of Romania”, The Annals of The University of Oradea. Economic Series – Selected Papers – Special Edition – 20 years of Academic Economic Education in Oradea, p. 323-331, <http://anale.steconomiceuoradea.ro/2011/11/09/the-annals-of-the-university-of-oradea-economic-series-selected-papers-special-edition-20-years-of-academic-economic-education-in-oradea%C2%9D/> ( )
- Bibu, N. and Lisetchi, M., “Particularities of The Strategy Approach within Nongovernmental Organizations. A Literature Review”, the international conference: “Managerial Challenge of the Contemporary Society”, Cluj-Napoca, Romania, June 3-4, 2011, Conference Proceedings, <http://www.ceeol.com/aspx/issuedetails.aspx?issueid=92c051d8-cb5c-4d9e-88ee-6996e709212a&articleId=16070da3-9e14-4735-b775-f0d51f515841>
- Lisetchi, M., Rebuilding the Eastern European nonprofit sector – what role for the Western NGOs? The case of Romania, the international conference: Aiding development and integration through civil society action - The case of spin-off NGOs in Western Balkans, Tirana (Albania), June 14, 2011
- Bibu, N., Lisetchi, M. and Nastase, M., „Social innovation in NGOs Management”, the international conference: “Social Entrepreneurship Perspectives”, Linz (Austria), 26-27 August 2011, <http://www.acrn.eu/styled/> “Reversing the Perspective: NGOs Management as a Matter of Social Innovation”, the 3rd International Social Innovation Research Conference (ISIRC), London, 12th – 13th Sept 2011, <http://www.lsbu.ac.uk/business/docs/Docs%202011/ISIRC%202011%20Programme.pdf>
- Bibu, N. and Lisetchi, M., „Universities-NGOs Interaction in Romania. A Bridge Too Far Away?”, the international conference: Globalization and Higher Education in Economics and Business Administration (GEBA) 2011, Iasi, 20-22 octombrie 2011, Conference volume, <http://www.fea.uaic.ro/geba/2011/Accepted.html>,
- Bibu, N., Lisetchi, M. and Nastase, M., „Socializing” the Concept of Economy”, the Metalurgia International Journal, vol. XVII (2012), no. 3, p. 177-181, [http://www.metalurgia.ro/Metalurgia\\_International\\_3\\_2012.pdf](http://www.metalurgia.ro/Metalurgia_International_3_2012.pdf)
- Bibu, N., Lisetchi, M. and Nastase, M., "Socializing" economic concepts: the entrepreneurship, the World Congress of Regional Science Association International (RSAI) “Changing Spatial Patterns in a Globalising World”, Timisoara, Romania, May 9 – 12, Congress CD-ROM, [http://www.rsai2012.uvt.ro/data/final\\_programme.pdf](http://www.rsai2012.uvt.ro/data/final_programme.pdf),
- Bibu, N., Lisetchi, M. and Nastase, M., Trends in development: innovation getting “social”, the international conference: EURAM 2012: “Social Innovation for Competitiveness, Organisational Performance and Human Excellence”, Rotterdam, June 6-8 2012, published online: [http://euram2012.nl/userfiles/FEGLHEI\\_EFKJID\\_KI8AB5SB.pdf](http://euram2012.nl/userfiles/FEGLHEI_EFKJID_KI8AB5SB.pdf)
- Bibu, N., Brancu, L., Lisetchi, M. and Nastase, M., Particularities of Non-governmental Organizations’ Financing. The Case of Romania, the International Conference of Applied Social Sciences (ISSA) 2012, JUNE 18-20, 2012, TIMIȘOARA, Romania,
- Lisetchi, M., “The state of social economy organizations today. The case of Romania”, Euricse international conference: "Cooperative and social enterprises in Europe and in transitional contexts", Belgrade, Serbia, June 22-23, 2012, <http://euricse.eu/en/node/2069>
- Bibu, N., Lisetchi, M. and Nastase, M., Reversing the Perspective: NGOs Management as a Matter of Social Innovation. The case of Romanian NGOs in Timisoara, the international conference: The International Society for Third-Sector Research (ISTR) 2012: Democratization, Marketization, and the Third Sector, Siena, abstract published at: <http://www.istr.org/?page=SienaAbstracts&hhSearchTerms=lisetchi>,
- Bibu, N., Lisetchi, M. and Nastase, M., Intreprinderea sociala si particularitati ale managementului acesteia (The Social Enterprise and Its Management), Economistul, nr. 41 (serie nouă), 5 Nov. 2012, <http://www.economistul.ro/intreprinderea-sociala-si-particularitati-ale-managementului-acesteia-a5612/>
- Bibu, N., Lisetchi, M. and Sala, D., „Beyond the obvious: social innovation in the NGOs management”, the 6th International Conference Approaches in Organizational Management (AOM), Bucharest, Romania, 15th-16th of November 2012, Conference Proceedings <http://conferinta.management.ase.ro/files/program.pdf>
- Bibu, N., Lisetchi, M. and Nastase, M., "Economia socială, ca subiect de politică publică" (The social economy as a public policy subject), Economistul, nr. 49-50 (serie nouă), 17 Dec. 2012, <http://www.economistul.ro/economia-sociala-ca-subiect-de-politica-publica-a5737/>

- Bibu, N., Lisetchi, M., Brancu, L. (2013), [Particularities of Non-governmental Organizations' Financing. The Case of Romania](#), proceedings volume of the International conference [Logos Universality Mentality Education Novelty \(LUMEN 2013\), Iasi, Romania, 10-13 April 2013](#), Volume 92, ISSN 1877-0428, Pages 480-489, published on Elsevier, Procedia Social and Behavioral Sciences, <http://www.sciencedirect.com/science/article/pii/S187704281302836X>
- Bibu, N., Lisetchi, M., Brancu, L. (2013), EUROPEAN UNION ENLARGMENT AS A CULTURAL SHOCK. THE ROLE OF INTERCULTURAL TEAMS' MANAGEMENT IN INCREASING EUROPEAN COHESION, lucrare prezentata la Conferința internațională „European Integration – New Challenges”, ediția a IX-a – EINCO 2013, 24-25 mai 2013, paper published in the Journal “The Annals of the University of Oradea. Economic Sciences” - Tom XXII, 2013, issue no. 1, p. 1384-1390, ISSN 1582-5450 (electronic format), ISSN 1222-569X (print format), Oradea University Press, journal counted by the National Authority as B+ CNCIS – Romania, and RePEc, EBSCO, DOAJ, SCIPHO, CABELL'S DIRECTORY OF PUBLISHING OPPORTUNITIES, SCOPUS Oradea, <http://steconomiceuoradea.ro/anale/volume/2013/n1/146.pdf>
- Lisetchi, M., Brancu, L. (2013), The entrepreneurship concept as a subject of social innovation, lucrare prezentata la 12th International Symposium in Management, Timisoara, Oct. 11 - 12 2013, published by Elsevier Procedia - Social and Behavioral Sciences, published on the SciVerse ScienceDirect platform and indexed in SCOPUS. [http://ac.els-cdn.com/S1877042814020114/1-s2.0-S1877042814020114-main.pdf?tid=8cfe90c8-3e65-11e4-b14c-0000aacb35f&acdnat=1410956840\\_a8ea49eb24bc0754c9e4be123df018df](http://ac.els-cdn.com/S1877042814020114/1-s2.0-S1877042814020114-main.pdf?tid=8cfe90c8-3e65-11e4-b14c-0000aacb35f&acdnat=1410956840_a8ea49eb24bc0754c9e4be123df018df)  
<http://www.sciencedirect.com/science/article/pii/S1877042814020114>
- Bibu, N., Lisetchi, M., Nastase, M. (2014), "Management particularities of the Romanian social enterprise", SAMRO international conference 2014, Murighiol, conference procedeengs, ISI indexed,
- Nastase, M., Lisetchi, M., Bibu, N. (2014), "Putting Society At Heart: Socializing Innovation Concept", Revista de cercetare și intervenție socială, 2014, vol. 45, pp. 189-199, The online version of this article can be found at: [www.rcis.ro](http://www.rcis.ro), [www.doaj.org](http://www.doaj.org) and [www.scopus.com](http://www.scopus.com)  
Review of Research and Social Intervention, Volume 45, June 2014, Cod: ISSN: 1583-3410 (print), ISSN: 1584-5397 (electronic), pp. 189-199 <http://www.rcis.ro/en/section1/115-volumul-452014iunie/1675-putting-society-at-heart-socializing-innovation-concept.html>
- Bibu, N., Lisetchi, M., Nastase, M. (2015), "Social economy organizations as a public management major emerging topic in Romania", in The Best Romanian Management Studies 2013-2014 (by SAMRO), pp. 103-124, editors Nicolaescu, O., Oprean, C., Titu, M. A., Editura LAP Lambert Academic Publishing, 2015, ISBN 978-3-659-69622-0
- Bibu, N., Burciu, A., Buta, S., Lisetchi, M. et al. (2015), Managementul în sectorul social din România, in *Contribuții la conturarea unui model românesc de management*, chapter 46, vol. 2, pp. 987-1040, coordinator Petrescu, I., Editura Expert, 2015, Bucuresti, ISBN 978-973-618-401-7.
- Bibu, N., Lisetchi, M. and Năstase, M. (2016). Management particularities of the Romanian social enterprise. In Challenges, Performances and Tendencies in Organisation Management, editors: Nicolescu, O. and Lloyd-Reason, L., World Scientific Publishing Co, Singapore, 2016, chapter 28, pp. 243-261, ISBN: 978-981-4656-03-0, <http://www.amazon.com/Challenges-Performances-Tendencies-Organisation-Management/dp/9814656011>
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