

Master program: Master's program in organizational and occupational health psychology (OOHP) in English Language

Available places

30 places

Short description

This program is an excellent opportunity for human resources professionals to develop practical skills for working in various organizational environments. Students will learn about issues of critical relevance for business, such as employees' well-being, performance and turnover. The teaching process focuses on understanding the mechanisms of specific organizational issues (e.g., burnout, work engagement, counterproductive work behaviors, talent development, performance management), on explaining models and practical tools for assessing work phenomena and on designing effective interventions. The courses are taught by academic staff that holds an extensive research experience in the field, while also expanding upon an evidence-based consultancy approach.

Education plan/Subjects

1st semester

Research methods
Introduction to occupational health psychology
Organizational behavior
Organizational communication

2nd semester

Talent development and performance management
Open course: Current approaches in organizational and occupational health psychology
Cross-cultural organizational psychology
Organizations and employee well-being: Theories and interventions

3rd semester

Consulting skills
HR processes and metrics
Leadership development
Work, stress and health

4th semester

Compensations and benefits
Economic psychology and organizational decisions
Workplace environmental psychology
Training and development

Benefits

Students will:

- acquire key knowledge in the HR field from an academic perspective that is easily transferrable into practice.
- learn about the latest research results in the field
- meet professors in the field from various European universities
- learn in an international environment
- develop specific HR skills
- study about good practices from researchers and practitioners in the HR field
- have networking opportunities with other HR professionals

Career impact

- hiring opportunities in the HR field
- maximizing advancement in the field and related domains (e.g., consultancy)

Contact & more information

Website: <https://fsp.uvt.ro/master-in-organizational-and-occupational-health-psychology-oohp/>

Blog: <https://occupationalhealthpsychology.wordpress.com/>

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